



**OPTO SYSTEM CO., LTD.**

100 Nogami Miyamaki, Kyotanabe, Kyoto, 610-0313, Japan

Tel: 81-774-68-4441

November 30, 2011

Dear Sirs,

Letter of Reference

It is my great pleasure that I recommend Mr. Armin Lausterer as your employee.

During one and half years till the end of 2008 Mr. Lausterer was my business partner in Osram Opto Semiconductors (Osram OS) in Regensburg. As a director of high power laser production he was in charge of introducing our new tools made in Japan in the new production line of Osram OS. I found that he was so friendly and trustful that all my colleagues were very motivated to complete this project successfully. He was a good communicator and an effective coordinator who could easily overcome the cultural difference and achieve a consensus in the difficult subjects. As a result of his great efforts our business with Osram OS has been growing in the mutually beneficial way.

From my above experience I strongly recommend Mr. Lausterer to your company especially as a leader of the global assignment. You will soon find his effectiveness for making a good result.

Yours faithfully,

Opto System Co., Ltd.,

A handwritten signature in black ink, appearing to read 'M. Otake'.

Masanori Otake,  
Senior Director.